

**Figure 5.3b-\_: Employee Support and Satisfaction Factors and Benefits**

Employee Support Activity Type	Support Type Description	Well-Being, Satisfaction, Motivation Factors	Support Focus			Diversity Considerations Addressed
			Well-Being	Satisfaction	Motivation	
<b>Services</b>						
Counselling						
Ergonomics Assessments						
Full Service Cafeteria	Locations with 500+ <a href="#">employees</a>	Comfortable workplace	X	X	X	Language, racial, gender, religious, <a href="#">employee level</a>
Trauma Support						
Language Lessons	Locations with 20+ <a href="#">employees</a>	Progression potential			X	Language
Recreation Facilities						
Job Posting						
<b>Benefits</b>						
Health Club Membership						
Retirement/Pension Plan						
Health Insurance						
Flex-Time						
Tele-Commuting						
Annual Physical Exams						
<b>Policies</b>						
Equal Employment	All <a href="#">employees</a>		X	X	X	Language, racial, gender, religious, <a href="#">employee level</a>
Harassment						
Ethics						
<a href="#">Supplier</a> Gifts						

Replace exemplary information with information representative of your organization. [Blue](#) underlined words link to [other Templates](#), Results Charts, and [Best Practices](#).

[Order a complete set of 'application ready in MS Word' Baldrige Application Response Templates](#)