

**Figure 5.3b-\_: Employee/Staff Support and Satisfaction Factors and Benefits**

| Employee/Staff Support Activity Type            | Support Type Description                                    | Well-Being, Satisfaction, Motivation Factors | Support Focus |              |            | Diversity Considerations Addressed   |
|---|---|--|---------------|--------------|------------|--|
|   |   |  | Well-Being    | Satisfaction | Motivation |  |
| <b>Services</b>                                 |   |  |               |              |            |  |
| Counselling                                     |   |  |               |              |            |  |
| Ergonomics Assessments                          |   |  |               |              |            |  |
| Full Service Cafeteria                          | Locations with 500+ <a href="#">employees/staff members</a> | Comfortable workplace                        | X             | X            | X          | Language, racial, gender, religious, <a href="#">employee/staff member level</a> |
| Trauma Support                                  |   |  |               |              |            |  |
| Language Lessons                                | Locations with 20+ <a href="#">employees/staff members</a>  | Progression potential                        |               |              | X          | Language   |
| Recreation Facilities                           |   |  |               |              |            |  |
| Job Posting                                     |   |  |               |              |            |  |
| <b>Benefits</b>                                 |   |  |               |              |            |  |
| Health Club Membership                          |   |  |               |              |            |  |
| Retirement/Pension Plan                         |   |  |               |              |            |  |
| Health Insurance                                |   |  |               |              |            |  |
| Flex-Time                                       |   |  |               |              |            |  |
| Tele-Commuting                                  |   |  |               |              |            |  |
| Annual Physical Exams                           |   |  |               |              |            |  |
| <b>Policies</b>                                 |   |  |               |              |            |  |
| Equal Employment                                | All <a href="#">employees/staff members</a>                 |  | X             | X            | X          | Language, racial, gender, religious, <a href="#">employee/staff member level</a> |
| Harassment                                      |   |  |               |              |            |  |
| Ethics  |   |  |               |              |            |  |
| <a href="#">Supplier, Group Purchaser Gifts</a> |   |  |               |              |            |  |

Replace exemplary information with information representative of your organization. [Blue](#) underlined words link to [other Templates](#), Results Charts, and [Best Practices](#).

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